

# ALI GOHAR

Fahad Bin Sultan University,  
College of Business and Management,  
Office # S-3058, Main Campus, Tabuk City,  
Tabuk (71454), Kingdom of Saudi Arabia.

+966-507107137

dragohar@outlook.com

linkedin.com/in/ali-gohar-403928b4

<https://scholar.google.com/citations?user=x1aubykAAAAJ&hl=en>



Experienced, analytical, and detail-oriented academic manager with demonstrated expertise and experience working in higher education. Skilled in research, management, academic accreditation, teaching, and training. A professional academician with a Ph.D. in Business Administration and rich experience in educational leadership and quality enhancement.

## Skills

- Academic Administration
- Teaching and training
- Analytical & problem-solving
- Power user of office applications
- Effective Communication and leadership

## Experience

SEP 2024 – TO PRESENT

### Associate Professor / Fahad Bin Sultan University

- Served as Acting Dean College of Business and Management and currently serving as Chairman Department of Finance & Accounting.
- Conducted research in the field of management, finance, and accounting.
- Teaching business administration, finance, and accounting courses at undergrad and graduate levels.

### Accreditation Chairperson (NCAAA & ACBSP) / Fahad Bin Sultan University

As the Focal Person at the National Commission for Academic Accreditation and Assessment (NCAAA), I spearheaded the development of the strategic plan for the College of Business and Management. My role extended to meticulously preparing comprehensive self-study reports for various departments, demonstrating a commitment to academic excellence and compliance.

Currently, I hold the position of Head of the Committee/lead focal person for the Accreditation Council for Business Schools and Programs (ACBSP), leading efforts to achieve accreditation for our college. In this capacity, I am instrumental in orchestrating the preparation of the self-study report, vital to the accreditation process.

SEP 2018 – TO PRESENT

## **Department Chairperson / Fahad Bin Sultan University**

- Preparing and implementing departmental annual and semester plans and coordinating faculty to achieve the desired results.
- Ensuring compliance with the University's rules and policies on matters relating to enrolled students and faculty, including academic progression of students per study plans and coordinating faculty's affairs.
- Receiving and implementing management's advice on faculty hiring, promotion, and terminations and managing the annual faculty evaluation process in the Department.
- Developing and implementing the Department's strategic/operational plans while aligning available resources to achieve the College and University's strategic goals and objective plans.
- Confirming continuous improvement and furthered quality enhancement endeavors.
- Facilitating the Deanship of the College on faculty appointments, promotions, and terminations.
- Maintaining a sound working environment in the Department based on mutual respect and shared beliefs to achieve a coordinated approach towards Departmental, College, and University objectives' achievement efforts.

SEP 2018 – AUG 2019

## **Assistant to Dean for Quality Assurance Coordinator / Fahad Bin Sultan University**

- Preparing and implementing departmental annual and semester plans and coordinating faculty to achieve the desired results.
- Ensuring compliance with the University's rules and policies on matters relating to enrolled students and faculty, including academic progression of students per study plans and coordinating faculty's affairs.
- Receiving and implementing management's advice on faculty hiring, promotion, and terminations and managing the annual faculty evaluation process in the Department.
- Developing and implementing the Department's strategic/operational plans while aligning available resources to achieve the College and University's strategic goals and objective plans.
- Confirming continuous improvement and furthered quality enhancement endeavors.
- Facilitating the Deanship of the College on faculty appointments, promotions, and terminations.
- Maintaining a sound working environment in the Department based on mutual respect and shared beliefs to achieve a coordinated approach towards Departmental, College, and University objectives' achievement efforts.

FEB 2016 – AUG 2018, JUN 2022 – AUG 2022, AND JUN 2023 – AUG 2023

## **Acting Dean College of Business and Management / Fahad Bin Sultan University**

- Ensured the running of all academic programs to the best of management's expectations while adhering to the Ministry of Education and accreditation/other regulatory bodies' laws and regulations.
- Developed and approved earning materials according to the accreditation body's (NCAAA) approved course specifications requirements.
- Guaranteed students' academic progress while advising and coordinating other advisors to ensure their timely graduation and completion of the educational process.
- Established and executed approved schedules, exams, and assessment procedures within faculty-assigned deadlines.

- Continuous monitoring and implementation of faculty's recommendations to improve the course materials and conduct of the course.
- Assisted faculty in their academic responsibilities by providing appropriate support and training.
- Guided department chairs on management's directives concerning faculty affairs.
- Developed and implemented faculty development programs, including training, mentoring, and professional development.
- Implemented institutional policies and procedures for the evaluation of faculty each year.
- Maintained a culture of collaboration and innovation to provide a positive and supportive work environment for faculty.

SEP 2014 – AUG 2015

### **Assistant Professor / Gulam Ishaq Khan (GIK) Institute of Engineering Sciences & Technology, Pakistan**

- Teaching and researching the areas of finance and accounting.
- Served on multiple committee in supporting the administrative activities of the college.

FEB 2013 – AUG 2014

### **Foreign Faculty Expert / Hefei University of Technology, P.R. China**

- Operational management of the academic issues related to the University's BTEC programs in business and accounting. Performed tasks that included assessing faculty assignments and ensuring their compliance with the programs' requirements according to the standards set by Pearsons.
- Taught courses in financial accounting, managerial accounting, financial investment opportunities, auditing, introductory finance, and financial management at the undergraduate level.

MAY 2005 – AUG 2009

### **Area Manager / National Bank of Pakistan, Pakistan**

- Procurement of advances, advancing loans & other assets portfolio of the bank, credit administration, managing a fully operational branch of the bank, liaison between the bank's assigned units and top management at the bank's head office, conducting training seminars, etc.

MAR 2004 – MAR 2005

### **Management Trainee / Pakistan Telecommunication Authority, Pakistan**

- Handling and processing of all cash-based transactions related to revenues & expenses of the Head Office.
- Development of a database of provident funds for all employees of the authority at the national level.

---

## Education

JUNE 2013

**Doctorate in Business Administration (Corporate Governance/Finance) / School of Management, Hefei University of Technology, P.R. China**

FEBRUARY 2004

**Masters In Business Administration (MBA) / University of Peshawar, Pakistan**

FEBRUARY 2002

**Bachelors In Management Sciences / University of Peshawar, Pakistan**

---

## Published Research Work

- Ali Gohar, "Navigating Challenges in the Insurance Industry: A Comparative MCDM Analysis of Developed and Developing Countries", Yugoslav Journal of Operations Research, 08-02-2024, 2024.
- Abdul Haseeb Khan Babar, Yousaf Ali, and Ali Gohar, "Economic and Environmental Impact of Green Infrastructures on Developing Economies: Pakistan a Case in Point", Natural Resources Forum, published (DOI: 10.1111/1477-8947.12417), 2024.
- Ali Gohar, "Leveraging Blockchain Technology to Accelerate the Financial and Nonfinancial Inclusion and Empowerment in Developing Countries", Military Technical Courier, Volume 2, Issue April-June, 2024.
- Ali Gohar, "Fuzzy Cash Flow Analysis of Fluctuations in Interest Rates at the State Bank of Pakistan using Present Worth Criterion", International Journal of the Analytic Hierarchy Process, Volume 15, Issue 3, 2023.
- SA Afridi, A Shahjehan, S Zaheer, W Khan, A Gohar, "Bridging Generative Leadership and Green Creativity: Unpacking the Role of Psychological Green Climate and Green Commitment in the Hospitality Industry", SAGE Open, Volume 13, Issue 3, 2023.
- MR Khan, MU Rahman, A Laila, A Gohar, and S Azhar, "Maintaining Business Ethics during COVID-19 Pandemic in Globalized World: A Comparison of Ethical Theories and Future Research Perspective," Journal of Economic Impact, Volume 5, Issue 1, 2023.
- L. Naeem, I. Zaighum, M. Shakeel, and A. Gohar, "Do credit rating determine the capital structure decision; The moderating role of firm size among PSX listed firms," KASBIT Business Journal, 15 (4), 80-93, 2022.
- M. Tufail, M. Salam, M. Shakeel, and A. Gohar, "Diversified Sustainable Resource Availability by Optimizing Economic Environmental and Supply Risk factors in Malaysia's Power Generation Mix," International Journal of Energy Economics and Policy 12 (1), 507-516, 2022.
- M. Shakeel, Li Yaokuang and A. Gohar, "Identifying the Entrepreneurial Success Factors and the Performance of Women-Owned Businesses in Pakistan: The Moderating Role of National Culture," SAGE Open 10 (2), 2020.
- M. Shakeel and A. Gohar, "The relationship between fundamental analysis and stock returns based on the panel data analysis; Evidence from Karachi Stock Exchange (KSE)," Research Journal of Finance and Accounting, Vol. 9, No. 3, 2018.

- M. Shakeel, Y. Li, J. Wu and G. Ali, "Comparative analysis of venture capitalists investment criteria: A case from China and Pakistan," Asia-Pacific Management Accounting Journal, Vol. 12, No. 02, December 2017.
  - Ijaz Ali, A. Gohar, and O. Meharzi, "Why do firms change their dividend policy," International Journal of Economics and Financial Issues; Vol. 7, No. 3; 2017.
  - Ijaz Ali, N. Mohammed, and Ali Gohar, "Do Firms Use Dividend Changes to Signal Future Earnings? An Investigation Based on Market Rationality", International Journal of Economics and Finance; Vol. 9, No. 4; 2017.
  - Ali Gohar and Shakeel Muhammad, "Does Pakistani Investor Loses or Wins?", International Conference in Humanities, Social Sciences and Global Business Management (ISSGBM2012), Vol. 7, 2012.
  - Ali Gohar, Zhiwei Ni, and Chen Zhang, "Analysis on Disclosure & Transparency in Published Accounting Information of Pakistani Listed Companies by Gohar Ali, Zhiwei Ni, Chen Zhang," International Symposium on Applied Economics, Business, and Development 2011, held at Dalian, China from August 05-08, 2011.
- 

## **Professional Associations**

2010

**Junior Associate member, / Institute Of Bankers Of Pakistan, Pakistan.**

---

## **References**

- **WILL BE FURNISHED UPON REQUEST.**