

CV



Dr. Waleed Mohammad Alhyasat

Ph.D. Business Administration /Human Resource Management

Tabuk, Saudi Arabia

(Salt, Jordan)

Contact Information

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Personal Information

Name: Waleed Mohammad Alhyasat
Birth Date: 02 February 1976
Gender: Male
Nationality: Jordanian

Education

- PHD of Business Management / Human Resource Management/ University Tenaga National; Malaysia, 2019.

* PHD dissertation title “THE MEDIATING EFFECT OF ECO-INNOVATION ON THE RELATIONSHIP BETWEEN STRATEGIC

LEADERSHIP AND EMPLOYEE SATISFACTION IN JORDAN INDUSTRIAL ESTATE COMPANY”

-Master of MBA (3.75 out of 4), Al-Balqa Applied University; Jordan, 2014.

*Thesis title is “**THE EFFECT OF HUMAN RESOURCES PRACTICES ON TOTAL QUALITY MANAGEMENT IN JORDAN COMMERCIAL BANK”**”.

- Bachelor of Mathematics, Mutah University; Jordan, 1998.

List of publication:

- 1- Alhyasat & Sharif 2018. The Relationship between Eco- Innovation and Organization Performance in Jordan Industrial Estate Company. International Journal of Engineering and Technology 7(4.35): 414-423. DOI: 10.14419/ijet.V7i4.35.22773. <https://doi.org/10.1063/1.5055425>**
- 2- Alhyasat & Sharif, 2018. The Effect of Strategic Leadership on Organization Performance in Jordan Industrial Estate Company. September 2018. AIP Conference Proceedings 2018(1):020023. DOI: 020085DOI: 10.1063/1.5055487. <https://www.researchgate.net/deref/https%3A%2F%2Fdoi.org%2F10.1063%2F1.5055487>. <https://doi.org/10.1063/1.5055487>**
- 3- Alhyasat, Sharif & Alhyasat, 2018. The Mediating Effect of Eco-Innovation Between Motivation and Organization Performance in Jordan Industrial Estate Company. September 2018. AIP Conference Proceedings 2018(1):020023. DOI: 10.1063/1.5055425. <https://www.researchgate.net/deref/https%3A%2F%2Fdoi.org%2F10.1063%2F1.5055425>. <https://www.sciencepubco.com/index.php/ijet/article/view/22773>**
- 4- Alhyasat & Alhyasat, 2016. The Effect of Human Resources Practices on Total Quality Management: Applied Study on Jordanian Commercial Banks in Al-Salt Governance. (In Arabic)**
- 5- E-HRM Perceived Usefulness, Perceived Ease of Use and Continuance Usage Intention: The Mediating Role of User Satisfaction towards e-HRM in Jordanian Manufacturing Companies (Submitted on 18/6/2020 for publishing in SIS journal “European Journal of Training and Development”**

6-Compensation Practices on Job Satisfaction of Faculty Members in Private HEI in Saudi Arabia: Mediating Role of Talent Management
Z Bello, WMK Alhyasat

International Journal of Human Resource Studies 10 (4)

7-Study on the Impact of Organizational Citizenship on Employee Performance Considering the Medical effect of Technological services.

Authors: Al Armoti Ayman, Alhyasat Khaled, Alhyasat, Waleed

Publication date: 2023/4/30

Conference: International Conference on Basic Sciences, Engineering and Technology (ICBASET)

Volume: 1, Issue: 2, Pages: 311- 404

8- THE ROLE OF HUMAN RESOURCE PLANNING STRATEGIES AND JOB ANALYSIS STRATEGIES IN ACHIEVING Human Resource Performance

(Accepted for Publication in Journal of Management (Q1 Journals, I'm The First Author)

9- The Impact of Occupational Health and Public Safety on Organizational Performance: The Mediating Role of Job Satisfaction.

(This paper submitted for publication)

10- THE ROLE OF HUMAN AND SOCIAL CAPITAL AS A COMPETITIVE ADVANTAGE FOR SAUDI UNIVERSITIES

(This paper submitted for publication)

Google Schoolers:

https://scholar.google.com/citations?user=V7Zjd_UAAAAJ&hl=en

Research Interest:

- 1- Strategic Leadership, Human & Social Capital, Organization Sustainability, Entrepreneurship and Innovation.**
- 2- Environments, Green Innovation, Eco-innovation.**
- 3- Data Analysis and Methodology.**
- 4- Quantitative and Qualitative Research**

Postgraduate student's supervision:

1. Current 5 students

2. Supervise 25 Students from fall 2020- Present.

Experiences:

- Chairperson of the Department of Management, Marketing and Entrepreneurship at Fahad Bin Sultan University. From 3 February 2023 to 31 November 2023.
- Dean Assistant for Quality Assurance from 5 January 2021 to 31 November 2023.
- Assistant Prof for Business Administration at Fahad Bin Sultan University, Tabuk, Saudi Arabia 26 August 2020 – Present.
- Chairperson of Human Resources Management Department/ Alasalah University College from 25/9/2019 until 25/8/2020.
- Assistant Professor at Alasala University College, Dammam, Saudi Arabia.
- Head of training department in Jordan (2011-2014).
- Reviewer for Journal of Cleaner Production
- Reviewer for Int. J. of Business Environment
- Trainer for Human Resource, Strategic Leadership, & Management.
- Trainer for SPSS, PLS, & AMOS.
- Trainer for different courses in University Tenaga National (UNITEN) like research method, Mendeley, SPSS, and AMOS.

Courses Taught:

- International Human Resource Management
- Strategic Human Resource Management
- Compensation and Rewards Management
- Human Resource Management
- Recruitment and Selection
- Performance Management
- Organization Behavior
- Business Communication Skills
- Principles of Management
- Business Research Methods
- Data Analysis for Master Students
- Statistics and Data Analysis
- Quantitative Methods in Business
- Consultant Management
- Principal of Management
- Business Ethics
- Business Mathematics
- Special Topics in HRM
- Managerial Decision Making
- Advance Managerial Decision Making models
- Human Resource Management
- Leadership and Entrepreneurship
- Management Consulting

Name of Some Training Courses:

- SPSS & AMOS (More than 20 Times)
- Crises Management for Leaders. (Malaysia)
- Crisis and Risks Management (Malaysia)
- The development of Human Resources Management (Malaysia)
- Strategic Planning (Malaysia)
- Time Management (Malaysia)
- Total Quality Management
- Strategic Leadership practice
- Mangers and Leaders strategies
- The leader's ability of decision-making during crises and civil ware (Jordan and Malaysia)
- Communication Skills
- TOT
- Evaluation of training & trainer (Malaysia)
- Trainer specification
- How to be a Trainer
- The teamwork skills needed
- Positive and negative of use of informal training models (Malaysia)
- How to develop the skills of middle and top managers and leaders
- Logistic Management Planning (Malaysia)
- How to build a teamwork (Malaysia)

Others:

- The ability of working under high pressure and as a teamwork.
- The ability of teaching in both English and Arabic.
- SPSS, PLS, & AMOS Analysis Specialist

References:

- 1- **Prof. Dr. Natheer Abu Obeid; Academic Chancellor, Alasala University College, Dammam, Saudi Arabia; natheer@alasala.edu.sa. Hp: 00966580020361**
- 2- **Dato' Prof. Ir. Dr. Norashidah Bt Md Din; Dean of College of Graduate Studies; University Tenaga National. Malaysia**
norashidah@uniten.edu.my.
- 3- **Assoc. Prof. Dr. Zainon Binti Mat Sharif; zainon@uniten.edu.my ; +60 38921 2020 ext. 7315. University Tenaga National. Malaysia**
- 4- **Dr. Vathana Bathmanathan; vathanarama@gmail.com; HP: 0060122151870. College of Graduate Studies; University Tenaga National. Malaysia.**
- 5- **Prof. Mousa Albtoosh, mbtoosh@fbsu.edu.sa. HP: 00966502024963. Fahad Bin Sultan University, Tabuk, Saudi Arabia.**
- 6- **Prof. Mohammad Abu Khashaba maboukhashaba@fbsu.edu.sa. Dean of College of Business Management. HP: 0096654176531. Fahad Bin Sultan University, Tabuk, Saudi Arabia.**