

# CV



**Dr. Waleed Mohammad Alhyasat**

**Ph.D. Business Management/HRM**

**Salt, Jordan**

## Personal & Contact Information

**Name:** Waleed Mohammad Alhyasat  
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## Education

- PHD of **Business Administration / Human Resource Management/** University Tenaga National; Malaysia, 2019.

\* PHD dissertation title "THE MEDIATING EFFECT OF EFFECT OF ECO-INNOVATION ON THE RELATIONSHIP BETWEEN STRATEGIC LEADERSHIP

AND EMPLOYEE SATISFACTION IN JORDAN INDUSTRIAL ESTATE COMPANY”

-**Master of Business Management** (MBA, 3.75 out of 4), Al-Balqa Applied University; Jordan, 2014.

\*Thesis title is “THE EFFECT OF HUMAN RESOURCES PRACTICES ON TOTAL QUALITY MANAGEMENT IN JORDAN COMMERCIAL BANK”.

- **Bachelor of Mathematics**, Mutah University; Jordan, 1998.

## List of publication:

1- **Alhyasat Waleed** & Sharif, (2018). The Relationship Between Strategic Leadership and Organization Performance In Jordan Industrial Estates Company, September 2018, AIP Conference Proceedings 2016(1):020023, Volume 2016, Issue 1 ; DOI: [10.1063/1.5055425](https://doi.org/10.1063/1.5055425).<https://doi.org/10.1063/1.5055425>.

2- **Alhyasat Waleed** & Sharif, 2018. The Effect of Eco- Innovation on Organization Performance in Jordan Industrial Estates Corporation. September 2018. AIP Conference Proceedings 2016, 020085 (2018); DOI: [10.1063/1.5055487](https://doi.org/10.1063/1.5055487).

<https://doi.org/10.1063/1.5055487>.

3- **Alhyasat Waleed**, Sharif & Alhyasat, (2018). The Mediating Effect of Eco-Innovation Between Motivation and Organization Performance in Jordan Industrial Estate Company. September 2018. International Journal of Engineering & Technology, 7 (4.35), 414-423. DOI: [10.14419/ijet.v7i4.35.22773](https://doi.org/10.14419/ijet.v7i4.35.22773).

<https://www.sciencepubco.com/index.php/ijet/article/view/22773>.

4- **Alhyasat Waleed** & Alhyasat, 2016. The Effect of Human Resources Practices on Total Quality Management: Applied Study on Jordanian Commercial Banks in Al-Salt Governance. (In Arabic)

5- Adnan M. Rawashdeh, Malek Bakhiet Elayan, **Waleed Alhyasat**, Mohamed Daood Shmout (September, 2020). Electronic Human Resource Management Perceived Usefulness, Perceived Ease of Use and Continuance Usage Intention: The Mediating

Role of User Satisfaction in Jordanian Hotel Sector. International Journal for quality Research. V15, m2, DOI: 10.24874/IJQR15.02-20.

6- Bello and **Alhyasat Waleed**, (2020). Compensation Practices on Job Satisfaction of Faculty Members in Private HEI in Saudi Arabia: Mediating Role of Talent Management. International Journal of Human Resource Studies, October 2020, Vol. 10, No. 4, ISSN 2162-3058. DOI: [10.5296/ijhrs.v10i4.17838](https://doi.org/10.5296/ijhrs.v10i4.17838), <http://www.macrothink.org/journal/index.php/ijhrs/issue/view/1012>.

## **Research Interest:**

**-Strategic Leadership, Human & Social Capital, Organization Sustainability, Employee Satisfaction, Recruitments & Staffing, and Innovation, Organization Change.**

**-Environments, Green Innovation, Eco-innovation.**

**-Data Analysis and Methodology.**

**-Quantitative and Qualitative Research.**

## **Experiences:**

-Assistant Prof for Business Administration at Fahad Bin Sultan University, Tabuk, Saudi Arabia 26 August 2020 – Present.

-Head of Human Resources Management Department/ Alasalah University from 25/9/2019 until 24/8/2020.

-Assistant Professor at Alasala University, Dammam, Saudi Arabia, 2019-2020.

-Reviewer for Journal of Cleaner Production

-Trainer for Human Resource, Strategic Leadership, & Management.

-Trainer for SPSS, PLS, & AMOS.

-Trainer for different courses in University Tenaga National (UNITEN) like Research Method, Mendeley, SPSS, and AMOS.

- Head of Training Department in Jordan (2011-2014).
- Trainer in Jordan (2005-2008 and 2011-2014).
- Certified Trainer for many training and academies in Jordan and Malaysia.
- Develop and manage training courses
- Evaluate training and trainer effectiveness

## **Courses taught:**

- International Human Resource management (Alasala University)
- Strategic Human Resource management (Alasala University)
- Compensation and Rewards Management (Alasala University)
- Introduction to Human Resource management (Alasala University)
- Recruitment and Selection (Alasala University)
- Organization Behavior (Alasala University)
- Business Communication (Alasala University)
- Principles of Management (Alasala University)
- Research Methodology RMNGT 420 (University Tenaga National)
- Data Analysis DATA 400 (University Tenaga National)
- Business Ethics MNGT 428 (Fahad Bin Sultan University)
- Human Resource Development and Planning MBA 646 (Fahad Bin Sultan University)
- Human Resource Management MNGT 420 (Fahad Bin Sultan University)
- Managerial Decision Making DCSN 200 (Fahad Bin Sultan University)
- Introduction to Business Administration and Management MBA 400 (Fahad Bin Sultan University)
- Leadership Development EMBA 675 (Fahad Bin Sultan University)
- Organization Behavior MBA 505 (Fahad Bin Sultan University)

- Principles of Management MNGT 110 (Fahad Bin Sultan University)
- Supervise 5 Master Students for Final Project. (Fahad Bin Sultan University)

## **Name of Some Training Courses:**

- SPSS & AMOS (The Last Training on 12-14 /3/2019 in UNITEN) (Malaysia)
- SPSS & AMOS (Free Training courses of SPSS & AMOS in Jordan during 30-31 /3/2019 for SPSS and 1-2/4/2019 & 3/5/2019 for AMOS)
- Crises Management for senior officers. (Malaysia)
- Crisis and Risks Management (Malaysia)
- The development of Human Resources Management (Malaysia)
- The best way of securing important building (Malaysia)
- Strategic Planning (Malaysia)
- Time Management (Malaysia)
- Total Quality Management
- Strategic Leadership practice: the main differences between military and civilian organization leaders
- Mangers and Leaders strategies
- The leader's ability of decision-making during crises and civil ware (Jordan and Malaysia)
- Communication Skills
- TOT
- Evaluation of training & trainer (Malaysia)
- Trainer specification
- How to be a Trainer
- The teamwork skills needed
- Positive and negative of use informal training models (Malaysia)

- How to develop the skills of middle and top managers and leaders
- Logistic Management Planning ([Malaysia](#))
- How to build a teamwork ([Malaysia](#))
- Many courses about math's and physics
- SPSS & AMOS Analysis for PHD students of University Tenaga National ([Malaysia](#))

## References:

- **Prof. Dr. Natheer Abu Obeid**; Academic Chancellor, Alasala University College, Dammam, Saudi Arabia; [natheer@alasala.edu.sa](mailto:natheer@alasala.edu.sa). HP: 00966580020361.
- **Dato' Prof. Ir. Dr. Norashidah Bt Md Din**; Dean of College Of Graduate Studies; [norashidah@uniten.edu.my](mailto:norashidah@uniten.edu.my).
- **Prof. Dr. Hussain Ali Bekhet**; [profhussain@uniten.edu.my](mailto:profhussain@uniten.edu.my); [drbekhet1953@gmail.com](mailto:drbekhet1953@gmail.com); HP: 00962 790484979.
- **Assoc. Prof. Dr. Zainon Binti Mat Sharif**; [zainon@uniten.edu.my](mailto:zainon@uniten.edu.my) ; +60 3-8921 2020 ext. 7315; HP: 0060132618015.
- **Dr Vathana Bathmanathan**; [vathanarama@gmail.com](mailto:vathanarama@gmail.com); HP: 0060122151870.