**Fahad Bin Sultan University**

| **College:** |  | **Department:** |  | **Program:** |  |
| --- | --- | --- | --- | --- | --- |

*This form is to be filled out by departments to outline their strategies done for attracting and retaining vertically aligned faculty members contributing to undergraduate and graduate programs.*

***Section 1: General Information***

**Part A: New Faculty Members**

***Table 1:*** *Provide details of newly hired faculty members, focusing on their alignment with the department's programs.*

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Name** | **Qualification** | **Rank** | **Specialization** | **FT/PT** | **Evidence (CV & Redacted Contract)** |
| 1. |  |  |  |  |  |  |

**Part B: Retaining Faculty Members**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Number of faculty members last year:** | **9** | **Number of retained faculty members:** | **9** | **Percentage of retained faculty:** | **100** |

***Table 2:*** *List retained faculty members, highlighting their qualifications and contributions to the department programs.*

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Name** | **Qualification** | **Rank** | **Specialization** | **FT/PT** | **Evidence (CV & Redacted Contract)** |
| 1. |  |  |  |  |  |  |
| 2. |  |  |  |  |  |  |
| 3. |  |  |  |  |  |  |
| 4. |  |  |  |  |  |  |
| 5. |  |  |  |  |  |  |
| 6. |  |  |  |  |  |  |
| 7. |  |  |  |  |  |  |
| 8. |  |  |  |  |  |  |
| 9. |  |  |  |  |  |  |

| **College:** |  | **Department:** |  | **Program:** |  |
| --- | --- | --- | --- | --- | --- |

**Table 3: Mapping Faculty members to courses which they qualify to teach.**

|  |  | **Faculty Members** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Course** | Prof. xxx | | Prof. xxxxx | Dr.xxxx | Dr.xxxx | Dr.xxxx | Dr.xxxx | Dr.xxxx | Dr.xxxx | Dr.xxxx | Dr.xxxx |
| ELEE xxx |  | |  |  |  |  |  |  | x |  | x |
| ELEE xxx |  | |  |  | x | x |  |  | x |  | x |
| ELEE xxx |  | |  |  |  | x | x |  | x |  |  |
| ELEE xxx |  | |  |  |  |  |  |  | x | x |  |
| ELEE xxx |  | |  |  |  | x |  |  |  | x |  |
| ELEE xxx |  | |  |  |  |  |  | x |  |  |  |
| ELEE xxx |  | |  |  |  |  |  |  |  | x |  |
| ELEE xxx |  | |  |  |  |  |  | x | x |  |  |
| ELEE xxx |  | |  | x |  |  |  |  | x |  |  |
| ELEE xxx |  | |  |  |  |  |  |  |  | x |  |
| ELEE xxx |  | | x |  |  | x | x |  |  |  |  |
| ELEE xxx |  | | x |  |  | x | x |  |  |  |  |
| ELEE xxx | x | |  |  |  |  |  |  |  |  | x |
| ELEE xxx |  | |  |  |  |  |  |  |  | x |  |
| ELEE xxx |  | |  |  |  |  |  | x |  |  |  |
| ELEE xxx |  | |  |  |  |  |  | x |  |  |  |
| ELEE xxx |  | |  | x |  |  |  |  |  |  |  |
| ELEE xxx | x | | x | x | x |  | x | x | x |  |  |
| ELEE xxx |  | | x |  |  |  | x |  |  |  |  |
| ELEE xxx |  | | x |  |  |  | x |  |  |  |  |
| ELEE xxx |  | | x |  |  | x | x |  |  |  |  |
| ELEE xxx | x | |  |  |  |  |  | x |  |  | x |
| ELEE xxx |  | |  | x |  |  |  |  |  |  |  |
| ELEE xxx |  | |  | x |  |  |  |  |  |  |  |
| ELEE xxx |  | |  |  | x |  |  |  |  |  |  |
| ELEE xxx |  | |  |  | x |  |  |  |  |  |  |
| ELEE xxx |  | |  |  | x |  |  |  |  |  |  |
| ELEE xxx | x | | x | x | x | x | x | x | x | x | x |
| ELEE xxx | x | | x | x | x | x | x | x | x | x | x |

***Section 2: Departmental Details and Future Plan***

Faculty Needs for the upcoming academic year:

*(Provide a brief explanation for the recruitment needs, focusing on program growth, research, or specialization gaps)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Specialization** | **Degree** | **Rank** | **Starting date** | **No.** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

***Section 3: Comment on closing the loop***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Submitted By (Name):** |  | **Position:** |  | |
| **Signature:** | | | | **Date:** |
|  | | | |  |