

Policy #	AA-419	Revision #	02
Accessibility level	A	Effective date	01/20/2021

### 1. Scope

This policy applies to all full-time faculty members.

### 2. Policy

- 2.1. The service of a faculty member ends on the date determined by a competent authority, or when any of the following actions takes place:
- Acceptance of resignation.
  - Non-renewal of contract.
  - Dispensation from service, termination of work for which they were appointed, or termination of their contract.
  - Breach of one of the conditions of appointment stated in this Regulation.
  - Turning seventy years of age. In this case, the end of service is due at the end of the academic year in which he turns seventy.
  - Death.
  - Health deficit
- 2.2. Notwithstanding the provisions of the Human Resources Regulation, a member of the teaching staff shall be dismissed if he or she is absent from his or her work without an excuse accepted by the Council for a period of more than three consecutive weeks in accordance with the provisions of Article 80 of the Labor Regulations. He or she may not be reappointed to the university unless by a decision of the Council.

د. محمد بن سلطان

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