



جامعة فهد بن سلطان

FAHAD BIN SULTAN UNIVERSITY

Strategic Plan

— 2023 - 2028 —

INTRODUCTION

The establishment of Fahad Bin Sultan University (FBSU) dates back to 2003; upon its establishment, the university consisted of just one college, viz., the College of Computing. Since then, FBSU has witnessed giant strides in terms of the number of the quality programs offered and the academic status it has gained over the years. Currently, the university consists of five colleges offering fourteen undergraduate programs that grant the bachelor's degree and seven graduate programs.

The first five-year long strategic plan at FBSU was developed in 2010. This plan was then amended and extended to 2017. This was followed by the second five-year 2018 - 2023. The following few pages present the 2023 - 2028 Strategic Plan. The plan reflects FBSU's commitment to build upon past successes while advancing its mission to improve its rendered services through quality teaching and research. This Strategic Plan sets forth sixteen goals covering five mission-critical themes that are compatible with the Kingdom's vision 2030 and conform to the National Transformation Program 2020 and the Ministry of Education's Horizon Plan.

This plan, which retains clarity and flexibility and maintains the basic goals, will undergo a periodic revision so as to identify the FBSU's priorities in light of the needs of the local community and the kingdom at large.

VISION

To become a leading university in the Kingdom of Saudi Arabia in teaching, research, innovation, and community service.

MISSION

FBSU is committed to providing high quality education and fostering scientific research, creativity, ethical conduct, integrity, life-long learning and community engagement.

CORE VALUES

- Academic and Personal Integrity

- Lifelong Learning

- Teamwork and Collaboration

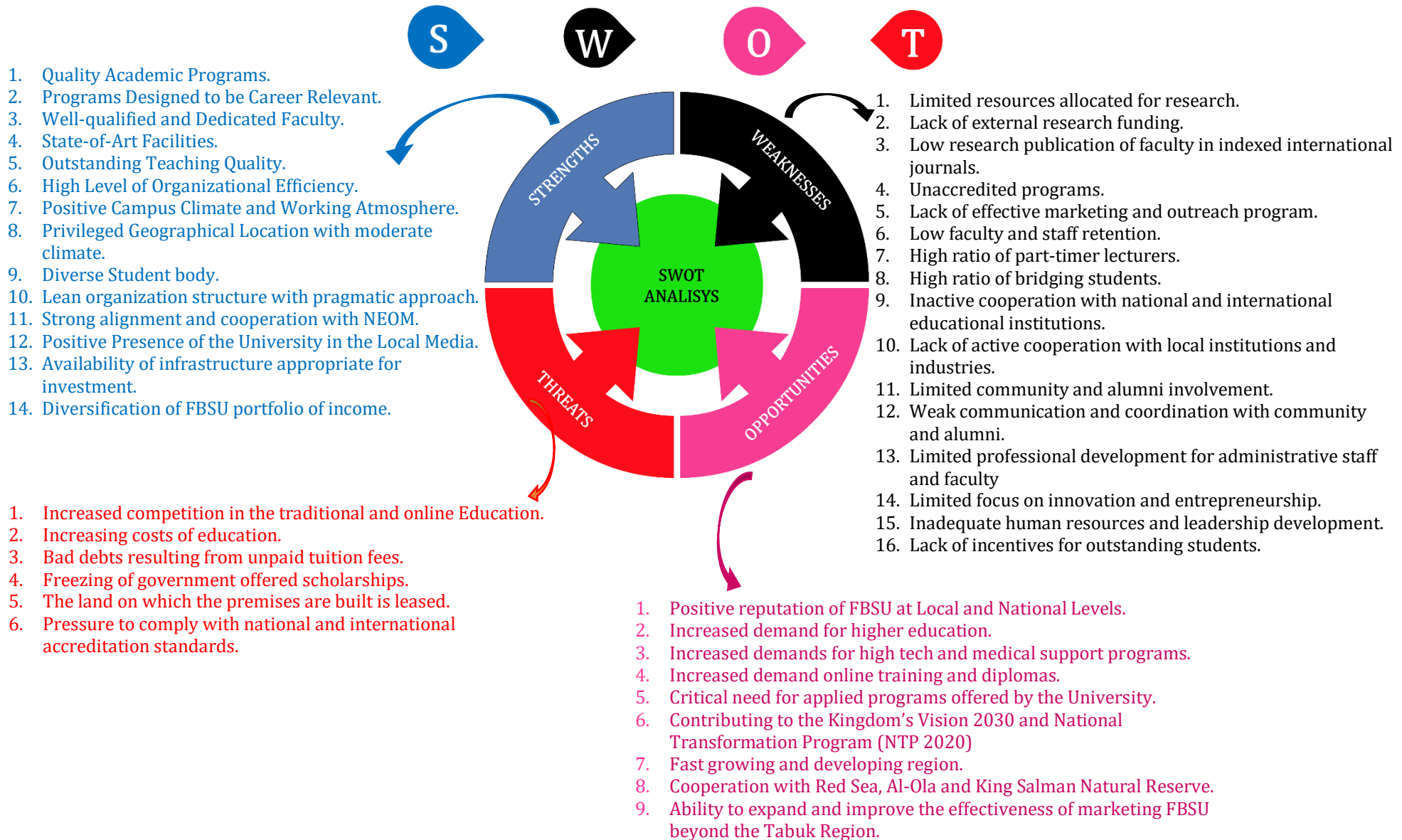
- Accountability and Transparency

- Equal Opportunities and Respect for Diversity

- Inclusion and Respect Pluralism of Opinions and Ideas

- Community Engagement

SWOT ANALYSIS



THEME 1 - EDUCATIONAL EXCELLENCE

Goal 1.1: Enhance the quality of faculty in strategically important academic areas

Objective: 1.1.1 To improve the recruitment and retention of quality faculty members

Objective: 1.1.2 To foster faculty development and professional growth

Goal 1.2: Improve curriculum and teaching and learning process

Objective 1.2.1 To enhance the curriculum review process

Objective 1.2.2 To improve learning outcome assessment and review process

Objective 1.2.3 To utilize the most recent technology-based teaching strategies across the curricula

Goal 1.3: Improve teaching and learning process

Objective 1.3.1 To enhance students' experiential and life-long learning skills

Objective 1.3.2 To enhance student involvement in extracurricular activities

Objective 1.3.3 To nurture and sustain a culture that supports and strengthens teaching and learning excellence

THEME 2 - MANAGEMENT, GOVERNANCE, AND QUALITY ASSURANCE

Goal 2.1: Sustain FBSU alignment to national and international quality standards of higher education

Objective 2.1.1 To obtain and maintain national institutional accreditation

Objective 2.1.2 To obtain international programs accreditation

Objective 2.1.3 To enhance national and international benchmarking processes

Objective 2.1.4 To strengthen the KPI management process and capitalize on benchmarking data to guide decision making

Goal 2.2: Enhance quality culture and governance

Objective 2.2.1 To improve the implementation of FBSU Quality Management System (QMS)

Objective 2.2.2 To foster the accessibility of institutional key information to relevant stakeholders

Objective 2.2.3 To improve FBSU's academic and administrative governance

Objective 2.2.4 To automating business processes across the university

Goal 2.3: Provide a variety of professional development opportunities for faculty and staff

Objective 2.3.1 To promote professional growth of administrative staff

Objective 2.3.2 To establish a mechanism for professional growth of academic and administrative leaders

THEME 3 – COMMUNITY ENGAGEMENT AND OUTREACH

Goal 3.1: Develop and improve FBSU's community service and education programs and initiatives

Objective 3.1.1 To increase faculty and student involvement in community service events and programs

Objective 3.1.2 To enhance the engagement with third parties to support and sponsor community service and continuing education initiatives

Goal 3.2: Enhance community engagement and outreach

Objective 3.2.1 To promote community engagement and outreach

Objective 3.2.2 To increase stakeholders participation and involvement

THEME 4 - SUSTAINABLE TECHNOLOGIES, RESOURCES AND FACILITIES

Goal 4.1: Provide high quality institutional resources and facilities

Objective 4.1.1 To continue the improvement of the campus for institutional development

Objective 4.1.2 To assess the adequacy of resources and facilities

Objective 4.1.3 To develop and optimize sustainable campus resources

Objective 4.1.4 To maintain high safety standards

Goal 4.2: Transform IT infrastructure and application services

Objective 4.2.1 To develop and implement new IT solutions of university processes

Objective 4.2.2 To deploy FBSU Cybersecurity management practices

Objective 4.2.3 To improve and maintain the university website

Goal 4.3: Deliver quality library services to stakeholders

Objective 4.3.1 To improve and expand accessibility to library resources

Objective 4.3.2 To expand the library collections and technologies

Goal 4.4: Maintain and enhance overall financial strength

Objective 4.4.1 To strive to grow through increasing income from tuition

Objective 4.4.2 To diversify revenue sources to decrease reliance on tuition fees

Objective 4.4.3 To continually review financial management systems and enhance efficiency

Goal 4.5: Maintain comprehensive and effective risk management, internal audit, and assurance framework

Objective 4.5.1 To manage risks to ensure continued sustainability

THEME 5 - RESEARCH AND INITIATIVES

Goal 5.1: Establish an effective research infrastructure

Objective 5.1.1 To expand research facilities and resources

Objective 5.1.2 To promote the involvement of undergraduate and postgraduate students in research

Goal 5.2: Play a larger role in the advancement of research and innovation

Objective 5.2.1 To enhance the quality, quantity and impact of research

Objective 5.2.2 To provide an environment conducive to innovation

Goal 5.3: Contribute to the socioeconomic development of the Kingdom of Saudi Arabia through research and Innovation

Objective 5.3.1 To contribute to the Saudi Arabia Vision 2030 through FBSU research activities