

Research Publication Incentives Policy

Procedure #:	SR-300	Revision #:	02
Accessibility level:	A	Effective date:	Feb. 10, 2021

1. Purpose

The research conducted at the university aims to enrich science and knowledge in all fields, and boost the research quality at FBSU.

2. Definitions

The definitions herein appear in this document and/or in the related documents.

- 2.1 **The Dean:** the dean of the scientific research deanship
- 2.2 **The Council:** the council of the Scientific Research Council
- 2.3 **The applicant** is the faculty member who applies for publication incentives.
- 2.4 **The incentives** are the financial awards granted to the faculty member for publishing a book, a journal paper, or achieving high citation of scientific work.

3. Policies

- 3.1 An award is disbursed by the university upon the recommendation of the Council for faculty members who have published their research (Full Review or Full Article) in international journals classified in the Scopus database, with maximum amount of (5,000) five thousand riyals, according to the following table:

Category	Percentage of award	Scopus	ISI – web of science
1	100	Q1	SCI, SCIE, SSCI, AHCI
2	80	Q2	SCI, SCIE, SSCI, AHCI
3	50	Q3	SCI, SCIE, SSCI, AHCI
4	25	Q4	SCI, SCIE, SSCI, AHCI
5	80	Q1	-
6	50	Q2	-
7	25	Q3	-

- 3.2 The university awards the faculty members incentives upon the recommendation of the Scientific Research Council and the approval of the University's Scientific Council, for researches published in distinguished journals like Nature or Science, or their equivalent in terms of Impact Factor, with a maximum amount of (10,000) ten thousand riyals, according to the table in Clause (3.1).
- 3.3 If the publication meets one of the conditions in Clause (3.1), but it is not a Full Article or Full Review, it will be awarded 50% of the value of the award shown in the table in Clause (3.1), and this includes: Short paper, Technical note, Mini – review, Clinical report, Case report, Short report, Short and Perspective review.

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3.4 In case a paper has more than one author, incentives are distributed as the following:

Number of authors	Percentages
Two authors	60% for first author, 40% for second author
Three authors	50% for first author, 30% for second author, 20% for third author
Four authors	40% for first author, 30% for second author, 20% for third author, 10% for fourth author

3.5 No incentives are awarded to research published by more than four authors.

3.6 Incentives are only awarded for faculty members in the university.

3.7 Research done by adjunct professor in the university is treated similar to faculty members.

3.8 No incentives are awarded to research work done by post doctorate.

3.9 Incentives are only awarded if the subject matter of the published paper aligns with the author's area of specialty.

3.10 No incentives are awarded for publications in predatory, questionable, or hijacked journals, regardless of their indexing status.

3.11 FBSU affiliations should appear on the paper. In case the applicant has double affiliation on the paper, incentives will be 50% of the award.

3.12 The date of sending the paper for publication will be considered for calculating the incentives.

3.13 Upon recommendation from the Scientific Research Council, the university will award faculty members a 5,000 riyal incentive for books or book chapters published by reputable publishing houses. These include, but are not limited to, Springer Nature, IEEE, Springer, Wiley, Taylor & Francis, Cambridge University Press, Oxford University Press, SAGE Publishing, Routledge, and Palgrave Macmillan.

4. Related Documents

4.1 Research Publication Incentives Request Form (SR-300-F1)